

POLICY FOR QHSE

quality, health, safety, environment

Our business foundation and mission

We design and integrate CO2 neutral energy plants of the future. In collaboration with our customers in the energy sector, we add increased value in their investments for the future as well as in their daily energy generation in existing energy plants. Our consultancy services include advanced model-based calculations, analyses and research to ensure maximum value creation for the customer.

We act responsibly and lead the way in finding the best solution for the customer. Our approach to customers and partners is based on openness, transparency, and respect. At Added Values, we work holistically with sustainability, whether it concerns environmental impact, workplace culture, or economic responsibility.

Our QHSE goals are

- *Quality*: to deliver the solutions that meet the customers' requirements
- *Health*: to strive towards a strong employee health and well-being
- *Safety*: to comply with applicable legislation and keep our employees safe above all
- *Environment*: to minimise our environmental impact to the highest degree possible

We strive to meet these goals by continuously

- making decisions based on relevant and valid data
- complying with applicable law and relevant external requirements
- minimizing the environmental footprint in our daily processes
- maintaining a flat organization with a strong and healthy work environment
- striving for high multidisciplinary through knowledge sharing and acquisition
- appreciating our employees as the most important resource
- creating a healthy workplace with employee involvement and flexibility
- preventing work accidents and illness by proactive safety measures
- using available resources wisely and efficiently in our consultancy services
- maintaining and improving the tools and knowledge that develop our business
- being the preferred, highly specialized solution provider for utility companies

This policy is effective from August 1, 2024, and applies to all Added Values' employees, managers, and owners.

Neino Holm, CEO, Added Values

